

6WXGHQW (PSOR\PHQW 6HUYLFHV &R RS &HQ\

&223,17(516+,3 678'(17 \$*5((0(17

. XQGHUD**OQOGO**ODQWURHWHKH IROORZLQJ UXOHV

:KHQ LOOQFIMUJRHUQED\QQHHFHVVLWDWHV \RXU D&ERTRISIQ,FQHVHQURQWILK &RRUGLQDVOIRDVDSRHWDVLEOH

\$UULYH RQ WLPH DQG GUHVV LQ DQ DSSURSULDWH PDQQHU

)ROORZ WKHURKBEXUDHQ/GHS/WDEOLVKHG DW WKH ZRUN VLWH

2EWDVLKOH ZRUN VXSHUYLVRU¶V DSSURYDO RI WKH ZRUN OHD

, QIRUR& RARKSH, QWHUQVKLS & RZRR WUNSIL VQXOSWHRUUY LDVQRGU WRKKHDQ\FKDQJFDJUHHPHQW

, PPHG L DUMH 15 Q U &WR RWSR, YQ W HH U Q V K L S & UR RR EU OS HL EQ V D WL Q UW DX Q I V Z R U N D Y FD Q Q R W E H U H V R O Y H G E \ W K H R Q V L W H Z R U N V X S H U Y L V R U

6WXGHQW PWXHVVD FPRLFQSBGBBBRKRXUV WHRGHLDWUVQBBBB F

& R P S O H WL HW XXXX HEROS Z OL W FIRIOLO OV HILLSI D V V L J Q P H Q W V L Q F O X G L Q J R E S D S H U

21&(\$1 \$66,*10(1%&&(37(' \$ &200,70(17 ,6 0\$'(72 7+\$7 (03/2<(5)25 7+(\$*5((' 8321 7,0(

RU D ZRUN VWXG\ SRVLWLRQ ZLWK XV (PSOR\HU

 6 W D U W_	DWH_
(QG	'DWH

, XQGHUVWDQUGH WWKRDMXOIDLLOOOX SDUWV RI WKLV DJUHHPHQW PD\UIFRRS LQWHUQVKLS FRXUVH DQG LPPHGLDWHR SQRDWFLXIDFWD\WDLORYQLWAR

6LJQDWXUH 'DWH